



The Crossing For Cystic Fibrosis Fundraising Policy

At the Crossing For Cystic Fibrosis, we deeply appreciate the dedication and effort of our participants in raising funds that support the mission of Piper's Angels Foundation. To ensure fairness and maintain the integrity of our fundraising efforts, we have established the following fundraising policy. This policy includes the rules, consequences for unmet fundraising commitments, and procedures for addressing extenuating circumstances.

*Fundraising Policy subject to change

1. Fundraising Rules:

- Each participant is required to meet a minimum fundraising goal as specified upon registration.
 - Paddlers: \$2,000
 - Captains: \$500
 - Crew: \$500
 - Family & Friends: \$500
 - Virtual Participants: \$500
- Participants must use their personal fundraising pages, not the team page, to collect donations.
- Team fundraising efforts should be split among personal pages so that by July 31st, each page reflects the full personal fundraising commitment. Failure to reflect the minimum fundraising amount on a registrant's personal page will lead to charging of the remaining fundraising minimum amount to the card on file (see Section 2 "Unpaid or Unresponsive Fundraisers" and Section 5 "Team Fundraising" below).
- Funds from a fundraising page are non-transferable to other fundraising pages unless requested by the donor within 30 days of transaction, and approved by PAF staff.

2. Unpaid or Unresponsive Fundraisers:

- Participants who have not met their minimum commitment will be emailed a fundraising reminder 7 days prior to the campaign closing.
- If the participant informs Piper's Angels Foundation that they can not afford to pay their remaining minimum commitment, the participant will be granted a 14 day extension to continue fundraising and collect the remaining funds. After the 14 day extension, the participant's card on file will automatically be charged.
- Participants who fail to communicate or make arrangements for their fundraising commitments will be subject to the consequences outlined in the fundraising policy. Persistent non-responsiveness may lead to suspension or ban from future Crossing For Cystic Fibrosis events.

3. Extenuating Circumstances:

- For extenuating circumstances where payment can not be made, the participant must inform Piper's Angels Foundation within the 14 day extension by emailing a hardship letter to info@pipersangels.org. The hardship letter should detail the situation and provide any supporting documentation. Each case will be evaluated individually. Participants should make a partial payment if possible and communicate this in their hardship letter.

4. Two Strike Policy:

- For any participant that does not meet their minimum fundraising commitment, the Strike Policy will be enforced.
- **First Strike:** The first "strike" notice will be issued to the participant if they do not reach their fundraising commitment by August 14th. The first strike means that if the participant registers for a future Crossing For Cystic Fibrosis event, they will be liable to pay the remaining unpaid commitment upon registration via Zelle to admin@pipersangels.org . If this participant fails to make the remaining unpaid commitment upon registration, their registration will be canceled. This pertains to all participants including those with extenuating circumstances.
- **Second Strike:** If a participant who previously did not meet their fundraising minimum by July 31st of their Crossing participation year, but paid their remaining unpaid commitment upon registration for a later event does not meet their fundraising minimum by July 31st of the current Crossing campaign, this will result in a second "strike" notice. The participant will be required to make an immediate payment for the remaining commitment no later than August 14th. If there are extenuating circumstances or the participant can not afford the full payment, 50% of the unmet amount will be automatically charged to their card. Participants who do not pay the full amount for their unmet fundraising commitment will face a ban or suspension from future Crossing For CF events.

5. Team Fundraising:

- Team fundraising efforts must be approved by the Piper's Angels Foundation by emailing info@pipersangels.org within 30 days of registration and 30 days prior to the team's fundraising event(s). Participants should ensure they are following all guidelines provided by PAF and X4CF.
- Team fundraising efforts should be split among personal pages so that by July 31st, each page reflects the full personal fundraising commitment.

6. Forgiveness Policy:

- In certain cases, partial forgiveness of the unmet fundraising amount may be granted based on the participant's individual circumstances and the evaluation of their hardship letter.
- Forgiveness decisions are made on a case-by-case basis and are at the discretion of The Crossing For Cystic Fibrosis management and Piper's Angels Foundation Board of Directors.

7. Temporary Suspension/Ban:

- Participants who do not comply with the fundraising policy, including repeated failure to meet fundraising minimums or lack of response to strike notices, will face a temporary suspension or ban from future events.
- The duration of the suspension or ban will be determined based on the severity and frequency of non-compliance.

8. Communication and Support:

- Participants are encouraged to communicate any issues or concerns regarding their fundraising efforts as early as possible. We are here to support and work with participants to ensure their success. Please email info@pipersangels.org

We appreciate your commitment to the Crossing For Cystic Fibrosis and thank you for your understanding and adherence to these policies. Together, we can make a significant impact in the fight for CF Warriors and families worldwide. If you have any questions or need assistance, please reach out to us at info@pipersangels.org